



SNO-ISLE LIBRARIES BOARD OF TRUSTEES

BOARD OF TRUSTEES

Jennifer DePrey, *President* • Michael Adams, *Vice President* • Griselda Guevara-Cruz, *Secretary* • Kay Crull • Jessica Fleming • Ryan May • Rose Olson

EXECUTIVE DIRECTOR

Eric Howard

February 23, 2026

Meeting Minutes
Sno-Isle Libraries Service Center

Call to Order

President DePrey called the meeting to order at 5:30 p.m., followed by a land acknowledgment.

Attendees

Members present: Jennifer DePrey, Kay Crull, Jessica Fleming, Ryan May, and Rose Olson.

Members present via videoconference: Michael Adams and Griselda Guevara-Cruz.

Staff present: Melinda Armstrong, David Brown, R.D. Burley, David Durante, Nick Fuchs, Cassie Hanson, Lindsay Hanson, Susan Hempstead, Eric Howard, Meredith Kraft, Jason Latham, Janella Lewis, Phil Spirito, Chy Ross, and Shanda Zimmerman.

President DePrey confirmed quorum.

Approval of Agenda

Trustee Olson moved the Sno-Isle Libraries Board of Trustees approve the agenda as presented. The motion passed.

Executive Director Report

Executive Director Eric Howard highlighted the organization’s work in strategic planning and deferred the rest of his remarks to the levy lid lift presentation later in the meeting.

Consent Agenda

- a) Approval of the January 26, 2026 regular meeting minutes
- b) Approval of the January 2026 payroll, benefits, and vouchers

Operating Fund	Total
Voucher (Warrant)	
Checks 88834 through 89013, less checks listed below	\$ 573,592.71
Payroll Warrant	
Vendor Checks 88915, 88925, 88973, 89005 through 89013, plus Electronic Transfers and Direct Deposits	\$ 3,874,769.70
Electronic Payments	
Dates: 01/01/2026 through 1/31/2026	\$ 215,149.90





SNO-ISLE LIBRARIES BOARD OF TRUSTEES

BOARD OF TRUSTEES

Jennifer DePrey, *President* • Michael Adams, *Vice President* • Griselda Guevara-Cruz, *Secretary* • Kay Crull • Jessica Fleming • Ryan May • Rose Olson

EXECUTIVE DIRECTOR

Eric Howard

Trustee May moved the Sno-Isle Libraries Board of Trustees approve the Consent Agenda as presented. The motion passed.

Trustee Fleming joined the meeting.

Public Comment

There were no public comments to the Board.

New Business

Capital Framework and Facilities Update

Assistant Director of Facilities, Safety & Security R.D. Burley and Assistant Director of Capital Strategy & Planning Chy Ross presented information about the Library District's ongoing work to maintain welcoming public spaces and capital projects.

Levy Lid Lift

Executive Director Eric Howard and Deputy Director David Durante presented an overview of Library District funding sources. Executive Director Howard highlighted the 2018 Library Levy and how the Library District has adapted over time to support the evolving communities it serves. The Board will be asked to consider a resolution to seek a library levy lid lift at the next regular meeting.

Finance Report

Financial Update

Finance Director Lewis presented the January 2026 financial report.

Committee and Trustees' Reports

President's Report/ Executive Committee

President DePrey reported on the following topics discussed at the Executive Committee meeting:

- Executive Director Howard's work plan for 2026.
- Trustee travel and conference attendance for 2026.
- The Trustee Award for the annual staff recognition event.

Sno-Isle Libraries Foundation Liaison Report

Trustee Crull reported on the Foundation's previous meeting:

- The successful recruitment for a new Annual Giving Officer.
- Highlights from the 2025 year-end campaign.
- Event details for the Trudy Sundberg Lecture series scheduled for March 2026.





SNO-ISLE LIBRARIES BOARD OF TRUSTEES

BOARD OF TRUSTEES

Jennifer DePrey, *President* • Michael Adams, *Vice President* • Griselda Guevara-Cruz, *Secretary* • Kay Crull • Jessica Fleming • Ryan May • Rose Olson

EXECUTIVE DIRECTOR

Eric Howard

Adjournment

Trustee Fleming moved to adjourn the February 23, 2026 regular meeting of the Sno-Isle Libraries Board of Trustees. The motion passed. President DePrey adjourned the meeting at 7:25 p.m.

Jennifer DePrey

President

Griselda Guevara-Cruz

Secretary

