

From Good Intentions to Daily Practice: Building Culturally Responsive Relationships in Early Learning

Facilitated by CiKeithia Pugh, Equity Matters |
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Session Purpose

Examine our daily practices through honest reflection and dialogue

Notice

Where culturally responsive practice already lives in your daily work

Notice

When autopilot kicks in and you are not slowing down

Imagine

Shifts in daily practice that spark deeper relationships and connection

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Our Path Together

Session Agenda

Engage & Learn

Culturally responsive practice and authentic community engagement

Reflect

Our daily practices

Practice & Apply

Tools to examine practice

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Community Agreements



- ❖ **Stay in a posture of learning**
- ❖ **Embrace discomfort**
- ❖ **Speak from your own experience**
- ❖ **Hold space for others' experience**
- ❖ **Pass the mic**

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Participation vs. Engagement

Which column describes most of your daily interactions?

Family Participation

- We provide resources
- We inform families of decisions
- Families attend events we plan
- Participation is measured by attendance

Authentic Community Engagement

- We recognize families as resources
- We make decisions with families
- Families shape what we offer
- We measure relationships and trust

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**Culturally
Responsive
Practice**

**Value
&
Visibility**

**Examine
&
Adapt**

**Share
Power**

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Community Conversations

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Daily Practice Question



- ❖ Where do you see responsive relationships in your daily practice?
- ❖ Where do you notice gaps? Autopilot moments?

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Where does your practice live?

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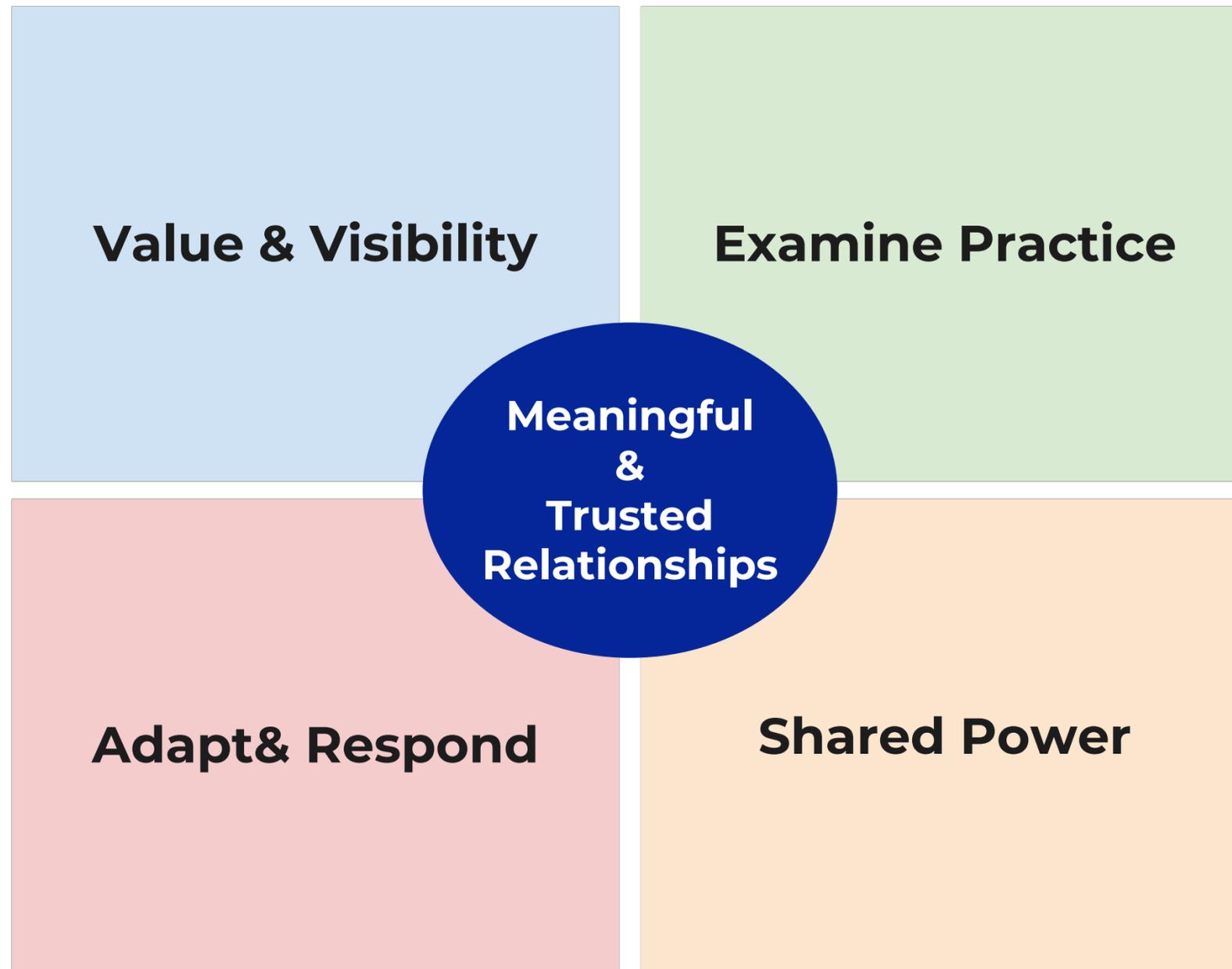


Tools & Framework

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Transforming Our Practice



Moving from... Moving to...

- Share **ONE** practice you want to focus on shifting
- **When** do you plan to practice?
- **One** thing that might pose a challenge to this work? How will you navigate?
- **What** support do you need?

Pair up (someone from a different table):
Share one reflection

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SHARING: OUR COLLECTIVE LEARNING

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