

A TRANSFORMATION TOOL FOR CULTURALLY RESPONSIVE PRACTICE

NOTICING OUR DAILY PRACTICES AND DESIGNING FOR CHANGE

Culturally responsive practice isn't about perfection-it's about noticing our default habits and making intentional shifts. This framework helps you name a current habit or assumption, then articulate what a more responsive alternative looks like in your daily work.

Examples to Guide Your Thinking

From...	To...
Standard communication plan	Multiple strategies for communicating
Inviting participation	Co-designing involvement with families
Treating culture as a celebration	Embedding cultural responsiveness into daily routines
Traditional outreach and engagement	Being present in community spaces

Your Transformations

Use the spaces below to identify shifts you can make in your setting. Start with 1–2 today; return to this tool as your practice evolves.

From....	To...	Notes...