



SNO-ISLE LIBRARIES BOARD OF TRUSTEES

BOARD OF TRUSTEES

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Eric Howard

May 26, 2026, 8:00 p.m.

Edmonds Library
650 Main St
Edmonds, WA 98020

Webinar Link: [Click here](#)

Meeting Agenda

1) Call to Order

2) Roll Call

3) *Approval of Agenda

4) New Business

- a) Strategic Visioning – CityFi Partner Story Bellows and Senior Principal Camron Bridgeford
[Attachment 1](#)

5) *Adjournment

*Denotes Board of Trustees action item.

To request accommodation for an event, email accessibility@sno-isle.org or visit sno-isle.org.





Sno-Isle Libraries Board of Trustees Strategic Planning Session Overview

Date: May 26, 2026

Time: 7:00–9:00 PM PST

Location: Edmonds Library

Purpose/Overview

As Sno-Isle Libraries develops its next strategic plan, this session is designed to gather Board perspectives on the future direction of the organization and the role Sno-Isle should play in communities over the next decade.

As a governing board, the Board of Trustees provides critical insight into long-term vision, stewardship, and institutional priorities. This discussion is intentionally focused on broader questions of future direction rather than specific operational strategies or programs. The session will use a human-centered and future-focused approach to explore community needs, emerging trends, organizational strengths, and long-term considerations around sustainability, partnerships, and impact.

The key feedback Cityfi hopes to gather from the board are looking at the evolving role of libraries in communities; community needs and expectations based on their individual experiences; and ideas around long-term organizational capacity, partnerships/collaborations, and prioritization in the face of potential resource constraints.

Objectives

- Provide an overview of the strategic planning process and the Board's role within it
- Establish a shared understanding of trends and challenges shaping libraries today
- Reflect on themes emerging from staff engagement
- Gather Board perspectives on future aspirations and Sno-Isle Libraries' role in communities
- Explore strategic principles and considerations that can help guide future decisions

Agenda

Time	Activity	Purpose
7:00–7:10 PM	Welcome & Strategic Planning Overview	Introduce the strategic planning process, establish the purpose of the session, and frame the Board’s role in informing long-term direction and stewardship.
7:10–7:20 PM	Libraries Today: Trends, Opportunities and Future Considerations	Provide a high-level overview of evolving trends affecting libraries, including changing community expectations, technology, community infrastructure, and long-term sustainability considerations.
7:20–7:40 PM	Staff Reflections: Themes from SILCON	Review key themes that emerged from recent staff engagement and discuss reactions, areas of alignment, and opportunities or tensions that may help shape future planning discussions.
7:40–8:10 PM	Envisioning Sno-Isle’s Future	Through individual reflection and facilitated discussion, explore aspirations for Sno-Isle Libraries’ future identity, role, and impact within communities. Discussion will focus on long-term outcomes, institutional values, and what future success could look like.
8:10–8:20 PM	Break <i>(if needed)</i>	Opportunity to pause and transition between activities.
8:20–8:50 PM	Strategic Guardrails & Future Choices	Build on the future vision discussion by identifying the principles and considerations that should guide future decision-making. Discussion will explore how Sno-Isle can remain focused and resilient amid changing community expectations, future resource conditions, and evolving opportunities. This conversation will also explore how partnerships may expand capacity and support long-term impact.
8:50–9:00 PM	Closing Reflection & Next Steps	Capture final reflections and discuss how Board feedback will inform the next phases of the strategic planning process.